EMPLOYMENT COMMITTEE	AGENDA ITEM No. 5
11 OCTOBER 2013	PUBLIC REPORT
	This report contains an exempt appendix, not for publication by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

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## PROPOSAL TO REVIEW THE SENIOR MANAGER PAY SCALE

## 1. ORIGIN OF REPORT

- 1.1 This report is submitted to Employment Committee following a review of the senior management structure at Peterborough City Council undertaken by the Chief Executive.
- 1.2 The review identified that the current pay scale for senior managers had not been reviewed for a number of years and was therefore out of date.
- 1.3 The attached appendix contains a proposal to review the senior manager pay scale at Peterborough City Council.

## 2. REASONS FOR EXEMPTION

2.1 The attached appendix is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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